

# The First 30 Seconds: Making Impact & Impressions That Last

Catherine Shaw, President Basis www.basisbranding.com What are your goals for this session?



# To begin

- You are an organizational representitive:
  - Be confident
  - Be clear
  - Be consistent
  - Use key organizational messages
  - Remember you are talking







 You must learn about ways to increase clarity, message awareness, and overall intent for increased organizational effectiveness

This is where Branding comes in



#### First steps

#### In this context:

- What your organization stands for
- How you talk about the organization
- What the organization appears to a visitor
- How the organization FEELS Write down 5 objectives with this in mind
- How the organization LOOKS Now write 5 other objectives with this in mind



### The first 30 seconds

- In Victorian times, impressions were formed in minutes
- During the 20th Century, this decreased to less than a minute
- Within the past decade, this decreased again to *30 seconds...*













#### Elevator speech examples

- 1 We provide lunches so that children unable to afford them in our neighborhood can focus on learning. We do this unlike soup kitchens, church efforts, or school cafeterias.
- 2 Basis helps growing businesses and mission-based nonprofits and advocacy organizations so that they may increase their funding or client base, unlike the efforts provided from PR firms or graphic design freelancers.



#### Elevator speech examples (more succinct)

- 1 We help kids focus on learning by feeding them, unlike efforts from soup kitchens, churches, or cafeterias (11 less words).
- 2 Basis helps businesses and nonprofits attract what they want as a result of successfully conveying what they are as an organization. (11 less words).



# Talking about your organization's future

#### **EXERCISE:**

Write down, in your words, either your mission or vision statement

Turn to the person next to you and tell them, without using your notes—make it interesting and with YOUR personality



## Shaking hands

- Is this even in your organizational culture?
- Why should we do this?
- What should you do if you have met the person already?





# Steps of handshaking

Steps of handshaking... if not followed, it's usually what creates one of those awkward handshake moments (oh no!):

- 1. Engage
- 2. Pause
- 3. Observe
- 4. Remember





## Handshaking...in depth

Types of handshakes:

The All-American

**The Lingering Handshake** 

The Push-Off

The Pull-In

The Two-Handed Shake

The Topper

The Underhanded Loser

The Finger or Squeeze

The Twister

The Dead Fish



## You are what you wear

- What does this mean to you?
- What does this mean to the organization?
- What does this have to do with the organization's mission and purpose?





## Impressions of you

What kind of impressions are made?

- attractiveness
- likeability
- trustworthiness
- competence
- and aggressiveness

SOURCE: First impressions: Making up your mind after 100 milliseconds exposure to a face Janine Willis and Alexander Todorov, Princeton University





#### Practice time

#### Step one:

Break into three groups with people NOT in your organization

#### Step two:

Practice greeting each other using:

- a. appropriate handshake
- b. introduction that works for you and the organization





## Questions





#### Thank you

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